



TALENTNET ACADEMY

ORGANIZATION DIAGNOSIS

Talentnet Academy

WHAT YOU WILL LEARN

Objectives:

To effectively apply key modules of the selected framework to **diagnose your organization**, identify key challenges, and define the **strategic actions** needed to address them.

01. Overall Organization Development

02. Understand Organization Challenges

03. Bain Diagnosis Framework

04. Mobilization

05. Talent Pipeline & Talent Management

06. Cross-functional Collaboration

PROGRAM OUTLINE

Target Audience:

The course is designed for HR Business Partners (HRBP), HR Generalist, HR Operations, or Talent Management who have 3 – 5 years of working experience.

Agenda

Pre-work:

Participants is required to prepare a brief detailing their organization's challenges and relevant data before the workshop for issue identification

Morning:

- Introduction to Organization Development
- Common Organization Diagnosis Framework
- Bain Framework
- 4 Key Steps to Mobilization

Afternoon:

- Talent Pipeline
- Talent Management
- Cross functional Collaboration
- Wrap up/Training Feedback/Closing

TRAINER – MS. NGUYEN PHUONG LOAN

ROLE

Valued as a trusted senior HR Advisor with sound judgement from global mindset and local insights, strategic Business Partner with excellent client management, and enthusiastic Talent Development Driver with strong passion to develop talents at best.

EXPERIENCE

Pre-Unilever:

- **Local Manager:** Japanese consulting firm in Vietnam, 4 years in foreign investment consulting.
- **Chief Representative:** French consulting firm, 2 years supporting Unilever in setting up the ice cream business and sales distribution in Vietnam.
- **Entrepreneur:** Ran a garment business.

Unilever Vietnam:

- **Corporate Affairs & Personnel Manager** (4 years) – Walls Vietnam.
- **HR Head** (3 years) – Lever Vietnam (Home & Personal Care J/V).
- **Business Unit Leader** (2 years) – Oral Category, Unilever Vietnam.
- **VP HR** (7 years) – Unilever Vietnam; Member of SEAA HR Leadership Team.

Unilever United States:

- **Senior HRBP Lead** (4 years) – Marketing, Finance, Legal, Audit, Tax, North America.

Post-Unilever:

Talentnet (2018-Present)

- **Head of Human Capital Management** (3 years) – Leading HR consulting services.
- **Sr. Strategic Advisor** (2021-2022) – HR strategic management and business strategy facilitation.
- **Program Development Head** (2022-Present) – Talentnet Academy; BoD HR advisor; Strategic HR management services for various clients.



LOAN NGUYEN

**SPECIAL
OFFER**

6,600,00 VND

INDIVIDUAL (Able for transfer to other participants, one time only)

- **APPLY AND PAY BEFORE 15 DAYS** **5%**
- **PREPAID 2 PROGRAMS** **10%**

GROUPS OFFER

- **From 3 to 4 pax** **5%**
- **From 5 to 6 pax** **7%**
- **From 7 to 9 pax** **10%**
- **From 10 pax** **15%**

*NOTE: THIS OFFER CANNOT BE USED IN CONJUCTION WITH ANY OTHER DISCOUNT OR PROMOTIONAL OFFER

Training location:

Center District in HCMC (District 1, District 3)

Training hours:

Start Date: 4 October 2024

Course Duration: 8h30 to 17h30

(Included 02 tea breaks & lunch time)



Explore more about Talentnet Academy

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